

Certificate of Social Responsibility Compliance

This certifies that:

Homestyle Salads Pty Ltd

ABN: 59 009 424 364
160 Henderson Road
Munster WA 6166

has successfully completed a Social Audit conducted on **23 October 2024** by **ESG&I Pty Ltd**. The audit assessed compliance with relevant social, labour, health and safety, and ethical standards.

Based on the findings, Homestyle Salads has demonstrated adherence to the following principles:

- Compliance with national labour laws and international social standards
- Fair treatment and non-discrimination of employees
- Provision of safe and healthy working conditions
- Respect for workers' rights, including fair wages, reasonable working hours, and benefits
- Ethical and socially responsible business practices

This certificate is valid for **12 months** from the issue date. Homestyle Salads is committed to ongoing improvements and adherence to social responsibility standards.

Date of Issue: 12 November 2024

Certificate No.: HS241112

Issued By: ESG&I Pty Ltd



Geoff Gourley
CEO & Principal Consultant